

Group Controller

Basic Job Information

Job Title	Group Controller
Brand/Function	Finance and Legal
Department	Controlling
Job Grade	F / F
Location	Blakelands
Role Reports to	Head of Controlling
Direct Reports	4
Budget Accountability	No

Job Purpose

Responsible for various group cost centres Financials. Ensure financial results are according to budget /forecast and deviations explained. Establish and track financial KPI's and recommend corrective actions. Establish and track financial KPI's and recommend corrective actions. Direct contact for Group Controlling (Wolfsburg).

Key Areas of Responsibility

- Ensure financial results are according to Budget/Forecast and deviations explained.
- Track all key financial risks and opportunities within the area of responsibility.
- Work with various inter-function stakeholders to agree monthly forecast, the five year
- Planning Rounds and annual budgets within area of responsibility.
- Ensure that business proposals are financially viable ., working with all areas within area of responsibility and challenge where appropriate. • Preparation of the financial reporting in line with Group accounting standards and guidelines
- Joint responsibility with the Functional Management team/Directorate and within area of responsibility for achieving agreed annual trading results.
- Implementation & on-going review of sound financial and operational controls within area of responsibility including reporting.
- Identification & communication of when proposals/issues need the involvement of other functions
- Challenge and review all proposed actions where applicable.
- Identify opportunities for cost reduction/revenue management to improve profitability of the business and submit proposals for approval

Compliance Responsibility

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Working Relationships

- Cost Centre Managers/Heads of Business across Group functions, Board of Management, PMO, Controlling, Central Finance and Procurement

Skills

- Excellent commercial awareness, including breadth of commercial acumen
- Good Communication skills

Experience

- Strong numerical and analytical skills

Qualifications

- Chartered or qualified accountant being current a member of a professional body

Career Pathways

- Variety of potential career pathways and no predefined pathways.
- Potential pathways:
- Head of Controlling
- Head of Planning and Supply
- Head of Product Planning

Version Control

Date	Version No.	Reviewed by	Comments/Action
October 2021	1	HR	
From 2021 onwards document version control is controlled via SharePoint, the latest version of this document will be held on the intranet and therefore this document is uncontrolled if printed.			